

## Interim Report Narrative

The MU-SISLT Public Library Leadership Fellows (PuLL) Program

Grant Award Number: RE-01-14-0068

### Activities Completed during This Reporting Period:

Activities are broken down based on the population they affect.

- Project Investigators Denice Adkins and Jenny Bossaller have:
  - Designed three specialized courses for the PuLL Program (July 2015): Public Library Administration & Management; Leadership for Diversity in Public Libraries; and Community Leadership. Syllabi have been posted to the grant web site, <http://libraryleaders.missouri.edu/>.
  - Conducted interviews with all members of the PuLL Advisory Board to inform their courses, July-September 2014. Video clips of library directors speaking of problems and solutions have been posted to the grant web site, [http://libraryleaders.missouri.edu](http://libraryleaders.missouri.edu/).
  - Worked with PuLL Advisory Board and SISLT practicum supervisor Anita Phipps to place all PuLL Fellows at practicum sites, and worked to provide job-related information to PuLL Fellows through virtual class meetings in the Practicum class site.
  - Made presentations about the PuLL Program at the Missouri Library Association (October 2015) and at the Association for Library & Information Science Education conference (January 2015).
  - Compiled all the documentation necessary to apply to begin a Public Library Leadership certificate program in 2018.
  - Scheduled a meeting with PuLL Cohort I at ALA Annual to reflect on performance, suggestions for changes, and reflections on their preparation (June 2015).
- PuLL Advisory Board (Seven Directors of Missouri's Large Public Libraries) have:
  - Met with the PIs as a group to discuss directions for the program (July 2014), Cohort I admissions (July 2014), for a general update (August 2014).
  - Met with PIs and students for discussion session (October 2014).
  - One member presented a Data-Driven Decision Making workshop for PuLL Fellows (April 2015).
  - One member presented a session on negotiating job offers (May 2015).
- Cohort I:
  - The first cohort of eight students was recruited, applied, and was admitted to Cohort I of PuLL Fellows in July 2014. Cohort I is made up of 7 women and 1 man, all of whom are white. One was born in the 1970s, six were born in the 1980s, and one was born in the 1990s.
  - All eight Cohort I students completed the course requirements of the PuLL Program (two classes in Fall 2014 semester, one class and a focused Practicum in the Spring 2015 semester).
  - All eight Cohort I students attended the Missouri Library Association conference in October 2014, and all have registered to attend the American Library Association conference in late June 2015.

- Three members of Cohort I attended a Data-Driven Decision Making workshop presented by one of the PuLL Advisory Board (April 2015).
- Three members of Cohort I attended the Missouri Public Library Directors meeting in Springfield, MO (June 2015).
- Five members of Cohort I graduated in May 2015. Three are still in the process of completing their coursework. Two students from Cohort I have received job offers: one as a children's librarian and one as an academic librarian. One student obtained a job as a librarian during her final semester.
- Cohort 2
  - Seven students applied and were approved to join Cohort II. Cohort II is made up of 6 women and 1 man. One was born in the 1960s, three in the 1970s, two in the 1980s, and one in the 1990s.

**Changes:**

- Funds originally slated for Webinars (\$1708) were used to fund student travel and registration for the Missouri Public Library Directors conference and Data-Based Decision Making workshops. These funds accounted for 1.3% of the total year's current approved project budget of \$127,376. After reviewing IMLS General Terms and Conditions, p. 4, we did not seek permission for this change.

**Findings or Accomplishments during This Reporting Period:**

- PIs presented on the PuLL Program to a Missouri state audience (Missouri Library Association, October 2015) and to LIS educators (Association for Library & Information Science Education conference, January 2015).
- Five members of Cohort I graduated in May 2015. Three are still in the process of completing their coursework. Two students from Cohort I have received job offers: one as a children's librarian and one as an academic librarian.